

installed as budgeted funds would allow. He stated the budget for this project is \$5 million of which \$3.5 million will be provided by the City of Hobbs and \$1.5 million will be provided by the Hobbs Municipal Schools (HMS). Mr. McDaniel stated Mr. Steve Whitman with Sprinturf is present to answer any questions from the Commission.

Mr. Murphy stated Mr. McDaniel has been working hand-in-hand with the HMS Athletic Director on what type of turf is best suited for the players.

Mr. McDaniel stated the turf will be a combination of light green and green colors which will give the appearance that the turf has been mowed in different directions.

Commissioner Calderón moved to approve the RFP for installation of synthetic turf on sports fields at Complex I, II and III and award the proposal to Sprinturf in the amount of \$4,735,981.16 (including GRT). Commissioner Mullins seconded the motion and the vote was recorded as follows: Newman yes, Sena yes, Mullins yes, Calderón yes, Buie yes, Boyd yes, Cobb yes. The motion carried. Copies of the supporting documentation are attached and made a part of these minutes.

Consideration of Approval of a Third Amended Employment Agreement with J. J. Murphy as City Manager. Mr. Mike Stone, City Attorney, stated the City desires to amend the employment contract with Mr. J. J. Murphy. He stated the Third Amended Employment Agreement reflects an annual increase of five percent, consistent with the three percent merit increase and two percent COLA for all City employees, an increase in PTO accumulation from 18 to 20 hours per month and the payment by the City of up to five percent into a 401(a) Plan, pending a mid-year evaluation.

There being no discussion, Commissioner Boyd moved to approve the agreement with J. J. Murphy in the amount of \$173,349.00 plus additional incentives. Commissioner Sena seconded the motion and the vote was recorded as follows: Newman yes, Sena yes, Mullins yes, Calderón yes, Buie yes, Boyd yes, Cobb yes. The motion carried. A copy of the agreement is attached and made a part of these minutes.

#### **Comments by City Commissioners, City Manager**

Mr. Murphy thanked members of the Commission for the evaluation and for their support. He expressed appreciation to all members of the City team, specifically to Officer Shimer for being one of many exceptional team members in the City's organization.

Mayor Cobb thanked everyone for attending tonight's meeting.